

Year 10 | Session 4 | Resource 2

Employment Rights

Below is a list of rights that employees and workers may or may not have. Try to determine which rights you think workers have in the UK, and which they don't. Leave some spaces in the boxes for explanations.

Employment Right	How is this right applied in the UK?
Sick LeaveThe right to receive some payment (not necessarily the same as their salary) if off sick for a given period of time	
HolidaysThe right to take a number of days on holiday in a year and be paid during that time	
PensionsThe requirement for organisations to run a pension scheme, where employees are enrolled, and both the employer and employee make contributions	
Maternity/Paternity LeaveThe right to take a specified amount of time off after having a child, and be paid some amount during the period.	
Minimum WageThe right to be paid a minimum amount, regardless of the job held	
UnionisationThe right to join a trade union, and engage in union activities	
DependantsThe right to take time off work to help someone that depends on you in an unexpected event	
Working TimeThe right not to work more than 48 hours a week on average	